

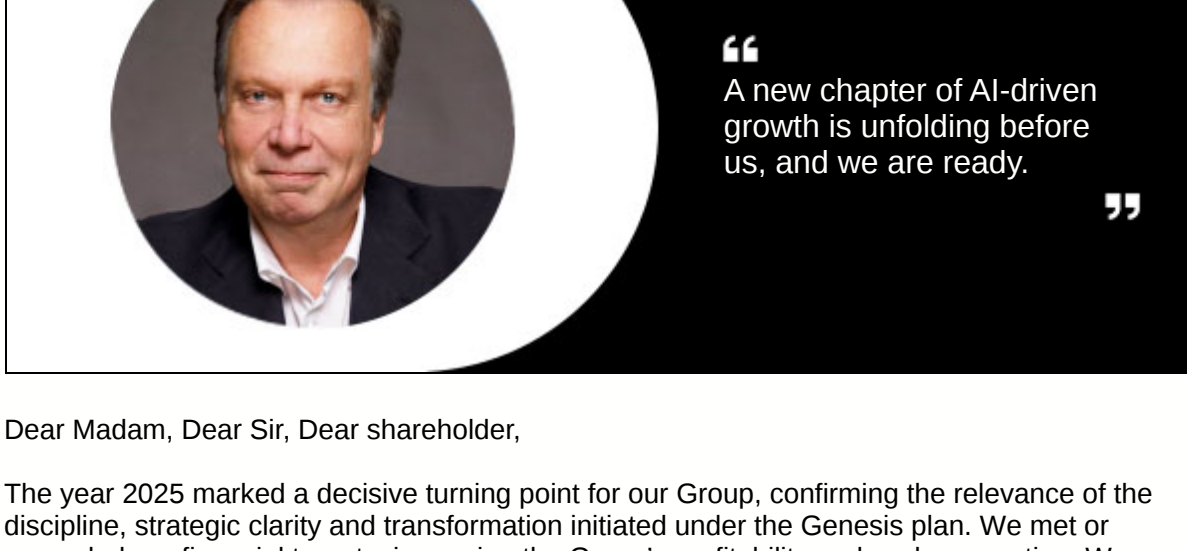


Letter to shareholders

2 • March 2026



Message from Philippe Salle, Chairman and chief executive officer



“ A new chapter of AI-driven growth is unfolding before us, and we are ready. ”

Dear Madam, Dear Sir, Dear shareholder,

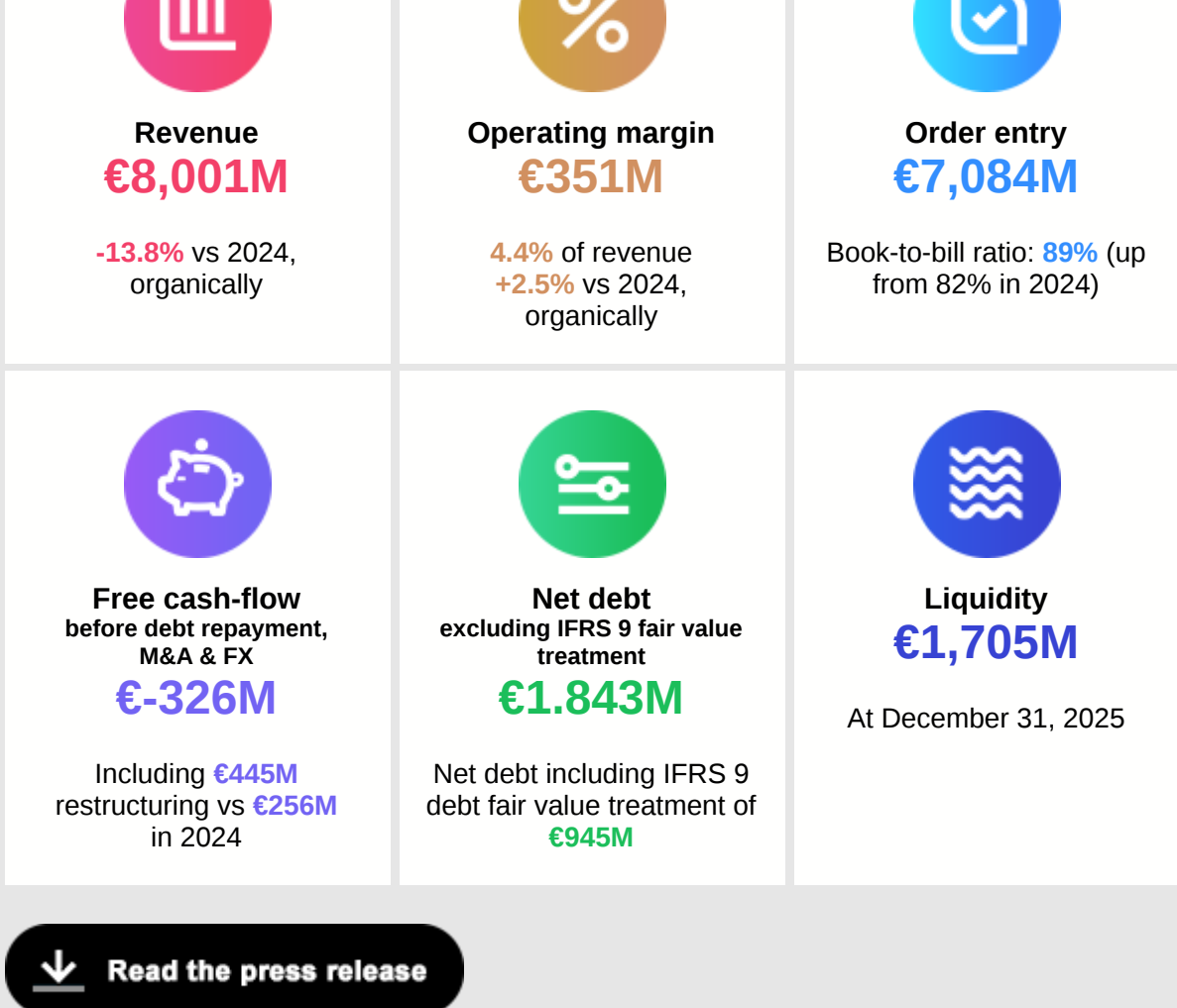
The year 2025 marked a decisive turning point for our Group, confirming the relevance of the discipline, strategic clarity and transformation initiated under the Genesis plan. We met or exceeded our financial targets, improving the Group's profitability and cash generation. We restored our operational foundations with a more resilient, and performance-driven operating model. Major commercial wins, industry recognition and strong market positions reflect renewed and growing client confidence across our businesses.

In a world being rapidly reshaped by AI acceleration, cybersecurity imperatives, and digital sovereignty, we have a unique business opportunity. We are stepping forward to expand our role as a trusted mission-critical technology partner. Our AI-first operating model powered by four newly launched agentic studios, the rapid ramp-up of our Data & AI workforce and the launch of our new consulting brand, positions us to support clients in adopting AI at scale, securely and responsibly. As we enter 2026, Atos Group is fundamentally transformed: more focused, more competitive and more agile. A new chapter of AI-led growth is now opening and we are ready. The future doesn't wait... neither do we.

Thank you for your loyalty and your trust.

Philippe Salle,
Chairman and chief executive officer

Full Year 2025 Results



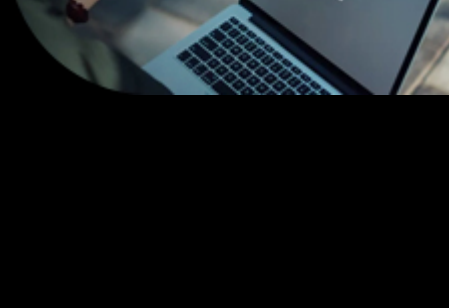
[Read the press release](#)

Few takeaways

- > Cash and profitability targets exceeded
- > Revenue target achieved
- > Book-to-bill ratio in line with expectations



Atos Group is a global leader in digital transformation, operating under two brands: Atos for digital services and Eviden for products and systems. European number one in cybersecurity, cloud and high performance computing, Atos Group is committed to a secure and decarbonized future and provides tailored AI-powered, end-to-end solutions for all industries. Atos Group is the brand under which Atos SE (Societas Europaea) operates. Atos SE is listed on Euronext Paris.



Atos Group Insights

News



Aix-en-Provence, France – February 17, 2026

The Eviden-developed ARPEGE surface-to-air RADAR threat simulation system deployed during a NATO Air Force training exercise

Based on Mobile Radar Threat Simulator (MRTS) solutions, the ARPEGE radar threat simulator was central to the NATO Tactical Leadership Program exercise conducted in November at Los Llanos Air Base in Spain.

[Read the full article](#)

Paris, France – March 12, 2026

Atos Group Launches Sovereign Agentic Studios to Bring AI Safely into Production Across Organizations

As enterprises accelerate their adoption of agentic AI, the challenge has shifted. It is no longer about creating more agents, but about operating them reliably in live, regulated and mission-critical environments. Atos approaches sovereignty as an operational discipline not a compliance exercise.

[Read the full article](#)



Paris, France – December 19, 2025

Atos Positioned as a 'Leader' in all Four Market Segments in NelsonHall's 2025 NEAT Evaluation for Transforming Business Operations with GenAI

This prestigious positioning underscores Atos' commitment to driving innovation and delivering tangible value to organizations through advanced generative AI (GenAI) solution, with recognized strengths in Developing Custom GenAI Solutions, Understanding GenAI Requirements, GenAI Support for Customer Interactions, and Business Process Services (BPS) Delivery.

[Read the full article](#)

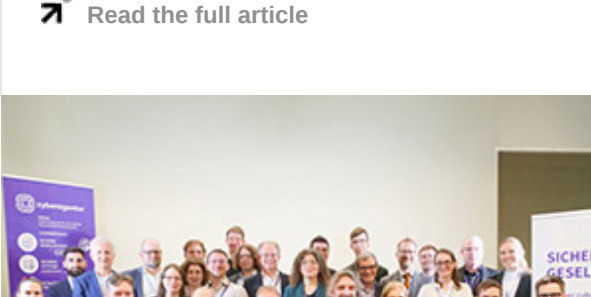


Halle (Saale), Germany, and Paris, France – December 9, 2025

Atos and Leading Research and Academia Partners Launch "Forensics of Intelligent Systems", a Joint Research Program to Secure AI against Manipulation

The research project develops prototype methods and tools that aim to enable legally sound detection of manipulations on continuously learning AI systems. A simulation environment will be set up in a research lab where software for forensic methods can be tested.

[Read the full article](#)



Atos Group Innovates



Paris, France – January 20, 2026

Atos and Graia unite to break language barriers in the workplace with real-time voice translation

Atos announces a strategic partnership with Graia, an AI-powered platform redefining customer experience through intelligent, empathetic interactions. Together, they will revolutionize multilingual support across Atos' Digital Workplace ecosystem by embedding Graia's cutting-edge bi-directional voice translation technology into service desk operations.

This bold move positions Atos at the forefront of AI-powered workplace innovation, enabling seamless, real-time voice translation, allowing users and support agents to speak naturally in their native tongues while the system translates instantly.

[Read the full article](#)

CSR

Atos Group awarded EcoVadis Platinum Medal for its commitment to sustainability for the 6th year in a row



Atos has once again been awarded the coveted EcoVadis Platinum Medal for its Corporate Social Responsibility (CSR) performance, with an improved score of 84 out of 100.

This recognition places Atos in the top 1% of companies assessed by EcoVadis in its industry (Computer programming, consultancy and related activities).

[Read the full article](#)

Shareholders' corner

One question, one answer

How should we interpret the change in Fitch's rating, which in December raised its outlook on Atos to positive and confirmed its rating at "B-?"

This update reflects Fitch's confidence in our ongoing transformation and financial progress.

Several factors led to this update:

- Improving financial health: Expected sequential growth in EBITDA margin and free cash flow.
- Stronger financial resilience: Anticipated increase in interest cover.
- Robust liquidity: Providing a solid foundation for our restructuring efforts and long-term stability.

This recognition underscores the progress made in the execution of Atos Group' strategic and transformation plan, called Genesis, aimed at strengthening our financial profile, operational performance, and long-term sustainability.

[Read the note from Fitch](#)

Upcoming Financial Events

April 21, 2026 (Before market opening)	First quarter 2026 revenue
May 22, 2026	General Annual Meeting
July 30, 2026 (Before market opening)	First semester 2026 results
October 21, 2026 (Before market opening)	Third quarter 2026 revenue

Individual Shareholder Relations Department

Need more information?
Contact us Monday to Friday, 9am to 6pm (excluding public holidays)
Free services and calls

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