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ATOS SE

European company with a share capital of €19,750,179 euros
Registered office: River Ouest – 80 Quai Voltaire – 95870 Bezons
323 623 603 RCS Pontoise

CONVENING NOTICE

The shareholders of the company Atos SE are informed that they will meet on first call in a combined general meeting (ordinary and extraordinary):

**on Friday May 22, 2026 at 10 a.m. CET
at the registered office of the company
River Ouest – in the auditorium
80 quai Voltaire – 95870 Bezons**

in order to deliberate on the following agenda:

Agenda

Ordinary items

1. Approval of the company statutory financial statements for the financial year ending December 31, 2025
2. Approval of the consolidated financial statements for the financial year ending December 31, 2025
3. Allocation of the net income for the financial year ending December 31, 2025
4. Renewal of Mr. Philippe Salle's term of office as director
5. Renewal of Mr. Laurent Collet-Billon's term of office as director
6. Appointment of BDO PARIS as statutory auditor
7. Special report of the auditors regarding the agreements referred to in articles L. 225-38 et seq. of the French commercial code
8. Approval of the compensation components paid or granted for the period from February 1, 2025 to December 31, 2025 to Mr. Philippe Salle, chairman and chief executive officer
9. Approval of the information relating to the compensation of the company officers referred to in article L. 22-10-9 I of the French commercial code
10. Approval of the compensation policy applicable to directors for 2026
11. Approval of the compensation policy applicable to the chairman and chief executive officer for 2026
12. Authorization to be granted to the board of directors for the purpose of purchasing, holding or transferring shares in the company

Extraordinary items

13. Delegation of authority to be granted to the board of directors to decide the issue of shares and/or securities giving access to share capital and/or securities carrying a right to the allocation of debt while maintaining preferential subscription rights
14. Delegation of authority to be granted to the board of directors to decide the issue of shares and/or securities giving access to share capital and/or securities carrying a right to the allocation of debt

- through public offerings other than those referred to in 1° of article L. 411-2 of the French monetary and financial code, without preferential subscription rights
15. Delegation of authority to be granted to the board of directors to decide the issue of shares and/or securities giving access to share capital and/or securities carrying a right to the allocation of debt through a public offering referred to in article L. 411-2, 1° of the French monetary and financial code, without preferential subscription rights
 16. Delegation of powers to be granted to the board of directors to decide the issue of shares and/or securities giving access to share capital as consideration for contributions in kind of equity securities or securities giving access to share capital, without preferential subscription rights
 17. Delegation of powers to be granted to the board of directors to decide the issue of shares and/or securities giving access to share capital and/or securities giving right to the allocation of debt instruments, without preferential subscription rights in favor of one or more specifically designated persons
 18. Delegation of authority to be granted to the board of directors to increase the number of securities to be issued in connection with a share capital increase with preferential subscription rights maintained or cancelled
 19. Delegation of authority to be granted to the board of directors to decide the increase of the share capital through the capitalization of premiums, reserves, profits or other items
 20. Delegation of authority to be granted to the board of directors to increase the share capital of the company without preferential subscription rights in favor of members of a company saving plan
 21. Delegation of authority to be granted to the board of directors to increase the share capital of the company by issuing shares reserved for certain categories of persons without preferential subscription rights in favor of such persons in connection with the implementation of employee shareholding plans
 22. Change of the company's corporate name and corresponding amendment to article 3 of the Articles of Association
 23. Amendment of article 28 of the Articles of Association relating to provisions common to general meetings in order to bring it into compliance with the applicable provisions
 24. Powers

The notice of meeting, provided for under article R. 22-10-22 of the French commercial code and containing the text of the draft resolutions to be submitted to this general meeting, was published in the Bulletin des Annonces Légales Obligatoires on April 1, 2026, bulletin No. 39, announcement No. 2600725. The notice is available on the Company's website (atosgroup.com), under the "Investors" section, then "General Meetings."

Participation in the general meeting.

Any shareholder, regardless of the number of shares owned, may participate in this general meeting:

- either by attending in person; or
- by voting remotely, by mail or by internet; or
- by being represented by giving a proxy by mail or by internet to the chairman of the meeting, to his/her spouse or partner with whom a civil solidarity pact has been concluded, to another shareholder, or to any person (natural or legal) of his/her choice in accordance with the

conditions prescribed in article L. 22-10-39 of the French commercial code, or without naming a proxy holder. It is specified that for any proxy given by a shareholder without naming a proxy holder, the chairman of the general meeting will vote in favor of the adoption of the draft resolutions presented or approved by the board of directors and against the adoption of all other draft resolutions.

Conditions to participate in this general meeting:

- the owners of registered shares must give evidence of such capacity by the registration of the shares under the registered form on the fifth business day preceding the general meeting, i.e., Friday, May 15, 2026, at 00:00 a.m. Paris time;
- the owners of bearer shares must give evidence of their identity and capacity as shareholders by the fifth business day preceding the general meeting, i.e., Friday, May 15, 2026, at 00:00 a.m. Paris time, by sending to Société Générale – Département Titres et Bourse – Service des Assemblées – SGSS/SBO/CIS/ISS/GMS – 32 rue du Champ de Tir – CS 30812 – 44308 Nantes Cedex 3 – France, or to the registered office of the company – Atos SE, Direction Juridique, Tour Aurore, 18 place des Reflets, 92400 Courbevoie, France, a certificate justifying their ownership of the shares (“*attestation de participation*”) delivered by the authorized intermediary holding their account. It is specified that the date of delivery of the certificate must be between the fifth business day preceding the general meeting and the day of the meeting.

Shareholders wishing to attend the general meeting in person may request an admission card under the following conditions:

- 1) for registered shareholders:
 - return the voting form enclosed with the convening notice using the prepaid envelope provided, tick box A, date and sign at the bottom of the form;
 - by logging on to the www.sharinbox.societegenerale.com website using their usual access code (found on the voting form enclosed with the convening notice or in the e-mail if they have chosen this method of convocation) or their login e-mail (if the Sharinbox by SG Market account has been activated), followed by the password already in their possession;
 - present themselves directly on the day of the general meeting to the appropriate booth with their identification document.
- 2) for bearer shareholders:
 - ask the authorized intermediary who manages their securities account to send them an admission card;
 - by internet: by connecting to the portal of their financial intermediary using their usual identifiers to access the Votaccess site. They will then have to click on the icon that will appear on the line corresponding to Atos SE shares. It is specified that only holders of bearer shares whose account-holding institution has subscribed to the Votaccess system will be able to access it; or
 - present themselves directly on the day of the general meeting to the appropriate booth with their identification document and a certificate of participation issued by their financial intermediary on Friday May 15, 2026, at 00:00 a.m. Paris time.

Shareholders who are unable to attend the general meeting may:

- vote or give proxy by internet;
- vote or give proxy by mail.

1) Voting or giving proxy by internet

Voting by Internet

In accordance with the provisions of article R. 225-61 of the French commercial code, Atos SE provides its shareholders with a secure website dedicated to voting by internet prior to the general meeting, during the period mentioned below and under the following conditions:

- Registered shareholders:

Registered shareholders should log on to the website www.sharinbox.societegenerale.com using the login details previously provided. They will then have to click on “Reply” in the “shareholders’ meetings” section of the homepage, and click on “Participate”. The shareholder will then be automatically redirected to the voting site. If the shareholder has lost or forgotten his/her password, he/she can go to the homepage and click on “Forgot your password?”.

- Bearer shareholders:

Bearer shareholders will have to connect to their financial intermediary’s portal using their usual login and password to access the secure Votaccess website and vote. They will then have to click on the icon that will appear on the line corresponding to Atos SE shares. It is specified that only holders of bearer shares whose account holder institution has adhered to the Votaccess system will be able to access it.

The secure website will be open no later than the fifteenth day prior to the general meeting, i.e., Thursday May 7, 2026 until Thursday May 21, 2026 at 3:00 p.m. (Paris time). In order to avoid any possible overloading of the dedicated websites, shareholders are recommended not to wait for this last date to connect to the website.

Giving proxy to the chairman of the meeting or to any other person by internet

In accordance with the provisions of articles R. 225-79 and R. 22-10-24 of the French commercial code, shareholders may notify the appointment or the revocation of a proxy (the chairman of the meeting or any other person) electronically by logging on to the www.sharinbox.societegenerale.com website for registered shareholders and, for bearer shareholders, to the website of their financial intermediary using their usual login and password to access the Votaccess website, in accordance with the procedures described above. Notification of the appointment of the chairman of the meeting as proxyholder sent via one of these secure sites must be received no later than Thursday May 21, 2026 at 3:00 p.m. (Paris time).

If the account-holding institution has not adhered to the Votaccess system, the form for the appointment or revocation of a proxy can be sent electronically under the conditions provided for in point 2) below.

2) Voting or giving proxy by mail

Voting by mail or giving a proxy to the chairman of the meeting

A convening notice including a form for voting by mail or by proxy or requesting an admission card will be sent automatically to all registered shareholders. Holders of bearer shares should contact the authorized intermediary holding their account to obtain this voting form, no later than six days before the meeting. This form will be given or sent to them, together with the documents required by law.

Votes by mail and proxies given to the chairman of the meeting will only be taken into account if they are duly completed and signed (and accompanied by proof of ownership of the shares), and if they are received by Tuesday May 19, 2026 at the latest, using the prepaid envelope enclosed with the convening

notice, or at Société Générale – Département Titres et Bourse – Service des Assemblées – SGSS/SBO/CIS/ISS/GMS – 32 rue du Champ de Tir – CS 30812 – 44308 Nantes Cedex 3 – France.

Appointment or revocation of a third party proxy by mail or e-mail

Shareholders may notify the appointment of a third-party proxy (any person other than the chairman of the meeting) or the revocation of their proxy by mail using the voting form sent either directly to registered shareholders (using the prepaid envelope enclosed with the convening notice) or, for bearer shareholders, by the holder of the securities account to Société Générale – Département Titres et Bourse – Service des Assemblées – SGSS/SBO/CIS/ISS/GMS – 32 rue du Champ de Tir – CS 30812 – 44308 Nantes Cedex 3 – France.

In accordance with the provisions of article R. 22-10-24 of the French commercial code, the form for appointing or revoking a proxy may also be sent electronically in the following manner:

- Registered shareholders must send an e-mail attachment, bearing an electronic signature, obtained by them from an authorized third party certifier under the legal and regulatory conditions in force, to the following e-mail address assemblees.generales@sgss.socgen.com a scanned copy of the signed proxy voting form specifying their surname, first name, address and Société Générale identifier for pure registered shareholders (information available at the top left corner of their account statement) or their identifier with their financial intermediary for administered registered shareholders, as well as the surname, first name and address of the appointed or revoked proxy.
- Bearer shareholders must send an e-mail attachment with an electronic signature, obtained by them from an authorized third party certifier under the legal and regulatory conditions in force, to the following e-mail address assemblees.generales@sgss.socgen.com a scanned copy of the signed proxy voting form, specifying their surname, first name, address and identifier with their financial intermediary, as well as the surname, first name and address of the appointed or revoked proxy, together with a scanned copy of a certificate of participation issued by the authorized intermediary holding their account then ask their financial intermediary who manages their securities account to send written confirmation (by mail or e-mail) to Société Générale – Département Titres et Bourse – Service des Assemblées – SGSS/SBO/CIS/ISS/GMS – 32 rue du Champ de Tir – CS 30812 – 44308 Nantes Cedex 3 – France, or by e-mail.

Only notifications of appointment or revocation of mandates that are duly signed, completed and received by Thursday May 21, 2026 at 3 p.m. at the latest will be taken into account. Moreover, only notifications of appointment or revocation of mandates to third parties may be sent to the following e-mail address: assemblees.generales@sgss.socgen.com, any other request or notification relating to any other purpose will not be taken into account or processed.

It is specified that for any proxy given by a shareholder without indication of a proxy, the chairman of the general meeting will issue a vote in accordance with the recommendations of the board of directors. For bearer shareholders, the form must be accompanied by the certificate of participation issued by the authorized intermediary.

3) Changes in the method of participation and transfer of shares

In accordance with the provisions of article R. 22-10-28, III of the French commercial code, when a shareholder has already cast a postal vote, sent a proxy or requested an admission card or a certificate of participation to attend the general meeting, he or she may not choose another method of participation.

A shareholder who has chosen his mode of participation in the meeting may subsequently sell all or part of his shares. In this case:

- if the transfer occurs before midnight (Paris time) on the fifth business day preceding the meeting, the company must invalidate or amend the absentee ballot, the proxy, the admission card or the certificate of participation, and the authorized intermediary must, in the case of bearer shares, notify the company or its agent of the sale and provide the necessary information;
- if the transfer takes place after midnight (Paris time) on the fifth business day preceding the meeting, it need not be notified by the authorized intermediary or taken into account by the company, notwithstanding any agreement to the contrary.

Documents made available to shareholders:

In accordance with the law, all documents that must be made available to shareholders in connection with this general meeting will be made available to shareholders within the legal deadlines at the company's registered office: River Ouest, 80 Quai Voltaire – 95870 Bezons. In addition, the documents and information referred to in article R. 22-10-23 of the French commercial code will be published on the company's website atosgroup.com, section "*general meetings*", for presentation at the meeting, no later than the twenty-first day prior to the general meeting, i.e., Thursday April 30, 2026, in accordance with the applicable legal and regulatory provisions.

Filing of written questions:

Written questions referred to in the third paragraph of article L. 225-108 of the French commercial code may be sent, no later than the fourth business day preceding the date of the general meeting, i.e. Monday, May 18, 2026:

- to the company's registered office, by registered letter with acknowledgement of receipt addressed to the chairman of the board of directors at the following address: Tour Aurore, 18 place des Reflets, 92400 Courbevoie;
- or to the following e-mail address: assemblee.generale@atosgroup.com.

In order to be taken into account and, if applicable, to give rise to a reply during the general meeting, these must be accompanied by a certificate of registration, either in the registered share accounts or in the bearer share accounts held by an authorized intermediary, in accordance with the provisions of article R. 225-84 of the French commercial code.

In accordance with legal and regulatory provisions, the answer to a written question is deemed to have been given if it appears on the company's website atosgroup.com, section "*general meetings*".

Live and recorded broadcast of the general meeting:

To enable all shareholders to attend, the general meeting will be broadcast live on the company's website atosgroup.com, in accordance with legal and regulatory requirements.

A replay of the meeting will be available on the company's website atosgroup.com, section "*general meetings*".